

All employees of ETHNOKAT S.A. Management and Staff are committed to operate within the framework of the company's health and safety at work policy, having as a basic and non-negotiable objective the observance of the stipulated provisions for health and safety at work.

The Company is committed to:

- Continuous search in order to identify and identify the identity of risks and assess the risk they pose to its staff, facilities, external partners (suppliers, subcontractors, consultants) and those affected by its operations, while identifying and implementing measures to avoid, reduce or control their impact.
- Full compliance of the company with applicable laws, regulations and other requirements, which it has accepted in writing.
- Continuously informing its staff and managers on matters related to occupational health and safety.
- Participation of the Company's management in consultation with employees and implementation of their requests on health and safety issues.
- Keeping its staff and executives fully alert on issues related to health and safety at work.
- Ensuring safe working conditions in all workplaces (offices and construction sites), with emphasis on the prevention of occupational accidents and occupational diseases and taking all necessary protection and preparedness measures against emergency situations.
- Develop and maintain communication and excellent working relationships with the local community and with all relevant bodies in order to better address and manage any occupational health and safety risks.
- Periodically reviewing the soundness of its operation and its effectiveness in managing occupational health and safety issues and accessing sources of information to keep abreast of new and improved practices.

Gerakas, 1st of July 2024

The Chairman of the Board & Managing Director

Antonίου Antonios

