

All employees of ETHNOKAT S.A., Management and Staff, are committed to operate within the framework of the corporate environmental policy, having as a basic and non-negotiable objective the environmentally friendly operation and the reduction of the Company's environmental footprint, with the direct result of the continuous improvement of the Company's environmental performance and the continuous improvement of the effectiveness of the Environmental Management System.

The Company is committed to:

- Selecting high energy efficient equipment, environmentally friendly materials, implementing measures to avoid or control potential environmental impacts where possible and economically viable.
- Full compliance with applicable legislation, regulations and other requirements that it has accepted in writing.
- Keeping staff and managers informed of issues related to environmental protection.
- Develop and maintain communication and excellent working relationships with the local community and with any relevant body in order to better address and manage any environmental issues
- Periodic review of the correctness of its operation and effectiveness in managing environmental issues and access to information sources for continuous information on new improvement practices

Gerakas, 1st of July 2024

The Chairman of the Board & Managing Director

Antonίου Antonios

